

AN ORDINANCE OF THE CITY OF FRISCO, TEXAS, ADOPTING PERSONNEL POLICIES ATTACHED IN APPENDIX A; PROVIDING FOR REPEALING, SAVINGS AND SEVERABILITY CLAUSES; AND PROVIDING FOR AN EFFECTIVE DATE OF THIS ORDINANCE.

WHEREAS, Article IV, Section 4.06 of the City of Frisco, Texas ("Frisco") City Charter ("Charter") provides that the City Manager shall develop personnel rules (the "personnel rules/policies") and submit those personnel rules/policies to the City Council of the City of Frisco, Texas ("City Council") for its consideration; and

WHEREAS, the City Council may adopt the personnel rules/policies by ordinance, with or without amendment; and

WHEREAS, the City Manager has approved the personnel rules/policies, attached hereto as Appendix A and incorporated herein for all purposes, entitled "Personnel Policies", and has investigated and determined that the Personnel Policies included in Appendix A will enhance the orderly management of Frisco; and

WHEREAS, the City Council has investigated and determined that it is in the best interest of Frisco and its citizens to adopt the Personnel Policies, attached hereto as Appendix A, which will be implemented, to enhance the orderly management of Frisco.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS:

SECTION 1: Findings Incorporated. The findings set forth above are incorporated into the body of this Ordinance as if fully set forth herein.

SECTION 2: Adoption of Personnel Policies. The Personnel Policies, attached hereto as Appendix A, are hereby adopted by the City Council to enhance the orderly management of Frisco. The City Manager is hereby authorized to implement the Personnel Policies included in Appendix A, which are as follows:

Vacation Leave – revised  
Donation of Leave  
Family Medical Leave

SECTION 3: Savings/ Repealing Clause. All provisions of any ordinance in conflict with this Ordinance are hereby repealed; but such repeal shall not abate any pending prosecution for violation of the repealed Ordinance, nor shall the repeal prevent prosecution from being commenced for any violation if occurring prior to the repeal of the Ordinance. Any remaining portions of conflicting ordinances shall remain in full force and effect.

SECTION 4: Severability. Should any section, subsection, sentence, clause or phrase of this Ordinance be declared unconstitutional or invalid by a court of competent jurisdiction, it is expressly provided that any and all remaining portions of this Ordinance shall remain in full force and effect. Frisco hereby declares that it would have passed this Ordinance, and each section, subsection, sentence, clause, or phrase thereof irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared unconstitutional or invalid.

SECTION 5: Effective Date. This Ordinance shall become effective immediately upon its adoption.

DULY PASSED AND APPROVED by the City Council of the City of Frisco, Texas, this \_\_\_\_ day of \_\_\_\_\_, 2010.

\_\_\_\_\_  
Maher Maso, MAYOR

ATTEST:

APPROVED AS TO FORM:

\_\_\_\_\_  
Jenny Page,  
CITY SECRETARY

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Abernathy, Roeder, Boyd & Joplin, PC  
CITY ATTORNEY